



# Elected Member Appeal Panel Training

This course is designed to develop Elected Members appeal skills

## Course Programme:

- The Purpose of an Appeals Panel
- The Law as it relates to these issues
- The process of Appeals Panels
- Natural Justice
- The Role of the Chairperson
- A look at what might go wrong
- The Council's Policies/procedures on Misconduct, Capability, Grievance

Using case studies Elected Members have three opportunities to make a decision on a realistic appeal from action taken on misconduct, on incapability and on a grievance case.

## Intended Outcome :

Councillors will develop and/or enhance their knowledge and understanding of the appeals process and display the confidence and competency to sit on an Appeals Panel, if so required.

**Purpose :** To provide Councillors who may be required to sit on the Council's employment and performance related Appeals Panels, with information on the law, processes and best practice relating to these.

**Duration:** This workshop can be programmed around your Elected Members, not excluding afternoon running into the evening session

**Cost:** £900 exclusive of VAT.

## Facilitator: Oliver Woodman

Head of Employment Services with South East Employers. Oliver has more than 35 years experience of local government work in the HR profession, with a County Council, and more than one Borough. Well qualified, and a Chartered Fellow of the CIPD, Oliver is an accomplished facilitator and trainer. Oliver is an effective speaker and communicator and is sensitive to people and dealing with complex employment issues.

**South East Employers**

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