

Independent Review Panels - June 2008 - Districts

Authority	Recruitment Process	Rate of Pay
Ashford	Advertised	Hourly rate of professional fees for Chairman (a Solicitor) and 50% of that for each of other two Members
Cherwell	Advertisement and direct approach	£750 pa
Chichester	The Council did not originally advertise for the members of the Panel. The Council now advertises for panellists	The Council does not pay the Mbrs as they declined to accept payment. Offers the mbrs travelling expenses
Eastbourne	Through contacts and recommendations	Maximum of £200 for each mbr depending on the scale of the review and number of meetings
Eastleigh	(2006) – direct recruitment – one business representative, one public sector representative, and one from the voluntary sector	£500 each
Epsom & Ewell	Vacancies are advertised as they occur.	Expenses only
Fareham	Direct approach to a mixture i.e. consultant, representatives of the business community/public sector etc.	Chairman – Fee Other Panelists – expenses only
Gravesham	Advertised	Out of pocket expenses
Guildford	Advertised in local press and on Council's website	Flat rate honorarium of £500 each
Hart	We took the advice from S E Employers and recruited from local voluntary organisations.	As recommended by S E Employers
Havant	Advertised	Not Known
Horsham	Advertised in the local newspaper, the West Sussex County Times most recently in February 2007	A fee of £300 was paid to the members on delivery of the report
Maidstone	1 Representative from SEE and 1 representative from Local Chamber of Commerce (agreed by Council). 1 member of the public through advertisement in local paper, completion of application form, references and interview by Members.	No pay, just travel expenses. However, SEE is paid for their representative at a daily rate.
Mid Sussex	Advertisement in local press	Now set at £500 pa. Previously £75 per meeting.
Mole Valley	Panellists were recruited via the District Council's partner organisations	None
New Forest	Advertised and contacted LSP members and partner agencies. Shortlisting by Officers with Ch of Standards Cttee. Cttee then Interview shortlisted candidates.	300-750 depending on exp
Oxford	Previously been delegated to Head of Democratic Services	Only pay expenses
Reigate&Banstead	Public Advertisement	£500 per report
Rother		Our fee last time for the review taking effect from May 2007 was £22 ph per session subject to a minimum fee of £88 per session. The amount paid last time to each of the three Mbrs of the Panel was £418. This includes consultation and approval of any minor amendments that may need to be made to the scheme before the next review due in October 2010.
Runnymede	Personal invitation, panellists were acceptable to grp ldrs and represented voluntary sector, resident's associations and local businesses	Approved single payment of £500
South Bucks		Approx £500 per panellist
Spelthorne	Advertised	None
Surrey Heath	Approaches made by Senior Management – no advertisement	£200 each for preparing each report
Swale	Advertised	Panellists opted not to receive a formal fee, but can claim mileage.
Tandridge	Advertised	£500 (each) for each Report produced.
Test Valley	Andover Chamber of Commerce and the Romsey Chamber of Commerce were requested to select a representative. A third member is chosen from our Citizens Panel	£50 per day plus travel and meals/refreshments
Tonbridge & Malling	Advertised	Annual Retainer (currently) £1163, Hourly rate (currently) £11.63
Waverley	Previously shared panel with neighbouring authority	£500 honorarium
Wealdon	Advert in Council Tax Leaflet, Website, Reception & Local Newspaper. Interview by Member Panel and recommendation to Full Council.	£250 each on completion of the reports
Woking	Approaches were made to the business, voluntary and academic sectors to submit candidates.	Members received £500 each for the initial review in 2002. In 2003, it was agreed that the Independent Panel would receive an annual retainer fee of £100 (plus VAT), with matters being referred to the Panel without the need for a meeting. It was agreed that if additional work and meetings were required, the fee would be increased to £500.