



SOUTH EAST EMPLOYERS MONITORING FORM

South East Employers [SEE] is committed to providing equality of opportunity to existing and future employees. SEE seeks to ensure that no employee or job applicant receives less favourable treatment than others on the grounds of age, gender, disability, ethnic origin, nationality or colour, sexuality, domestic circumstances, lawful trade union activity, political or religious beliefs.

In its employment practices SEE will act in full compliance with all relevant legislation and best practice. All policies or practices connected with SEE's role as an employer will be kept under review to ensure that equality of opportunity is being maintained.

To help monitor how this policy is working SEE seeks to record additional details of all people who apply for jobs. For this reason SEE would be grateful if you could give the information that is requested below.

This information is treated as strictly confidential and will be used only for statistical monitoring. It is not part of the selection process and will be separated from the application prior to shortlisting.

1. **Gender** male female

2. **Age group**

| | | | |
|-----------|-----------|-----------|-----------------|
| 16-20 (1) | 26-35 (3) | 46-55 (5) | 60 and over (7) |
| 21-25 (2) | 36-45 (4) | 56-59 (6) | |

3. **Ethnic origin**

| | | |
|----------------------------------|---------------------|------|
| a. Asian or Asian British | Asian British | (01) |
| | Bangladeshi | (02) |
| | Indian | (03) |
| | Pakistani | (04) |
| | Other specify below | (05) |

| | | |
|----------------------------------|---------------------|------|
| b. Black or Black British | African | (06) |
| | Black British | (07) |
| | Caribbean | (08) |
| | Other specify below | (09) |

| | | |
|----------------------------|---------------------|------|
| c. Chinese or other | Chinese | (10) |
| | Other specify below | (11) |

d. Mixed race

| | |
|-----------------------|------|
| White & Asian | (12) |
| White & Black African | (13) |
| White & | |
| Black Caribbean | (14) |
| Other specify below | (15) |

e. White

| | |
|---------------------|------|
| British | (16) |
| Irish | (17) |
| Other specify below | (18) |

4. Disability

I consider myself to have a disability Yes No
If yes, are there any adjustments that would assist you in undertaking this
recruitment process that we need to be aware of?

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5. Advertisement

Where did you see the advertisement for this post?

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