

About us

Merry Christmas!

Ho ho ho - all of us at SEE would like to wish you a very Merry Christmas and a Happy New Year!



NEW website

Our new-look website will be launched on **5 January 2011**. Our improved website will enable you to find information quickly and easily, check out upcoming events, keep up-to-date on the latest news and happenings and make the most of your membership to SEE.

[South East Economic Development Network](#)

SEE is working with the Institute of Economic Development to consult on proposals to develop a joint Economic Development network for professionals across the South East. [Would you like to be involved?](#)

Employee Relations

[A - Z](#)

Find expert advice and information on a range of topics. This month's focus is on ['C' - Christmas](#). Working over Christmas? - [Take a look at our guidance on Working Arrangements](#). Having an office party? - [Consider our seven steps to help protect your organisation](#).

[SEEhr](#)

We have a special bumper issue for you this month! Read the latest [SEEhr](#) bulletin - find out what's new and get the latest employee relations information with one easy click.

[Snow disruption](#)

What to do when employees cannot get to work due to the weather conditions.

[Wedding bells](#)

We get an extra bank holiday on 29 April due to the Royal Wedding. [Find out more](#).

Events and Networks

[Women in Management](#) - 19 January (start of four-day programme)

Perfect for female managers, you can increase your confidence and network with peers as you gain a greater insight into management styles and how you can get the best from others.

[Committee Administration](#) - 24 January (start of four-day programme)

Find out how this course could help you in your role as Committee Administrator.

[Enhancing Local Democracy](#) - 1 July

A date for your diary - our annual ELD Conference will take place in London on 1 July.

Training and Consultancy

[Outplacement Services and Career Coaching](#)

We offer valuable, sensitive one-to-one coaching sessions and / or group workshops for staff facing redundancy.

[In house Mentoring Programme](#)

Setting up and running your own in house mentoring programme is a highly cost effective way of meeting the development needs of your councillors and employees. At SEE we can provide a range of programmes and support, including mentor and mentee briefings, training mentor programme administrators to set up and manage a programme, as well as running your programme for you.

administrators to set up and manage a programme, as well as running your programme for you.

[View our Officer Mentoring Programme](#)

[View our Member Mentoring Programme](#)

Resource Centre

[Snow - Emergency Planning policy](#)

View our model policy to help you deal with employees who may not be able to get into work due to the snowy weather conditions.

[Members Allowances](#)

Keep an eye out for our Members Allowances survey being sent out in early January - those who take part will have full access to the results!

Councillors and Governance

[Scrutiny Solutions](#) - 27 and 28 January

An innovative, cutting-edge programme for experienced scrutiny councillors addressing the key contemporary challenges facing scrutiny functions. [Find out more](#).

[Charter for Elected Member Development](#)

Firstly, congratulations to **Spelthorne Borough Council** who have retained Charter status after being reassessed!

Secondly, Kent County Council have written an article in support of the SEE Charter for Elected Member Development and how there is a clear link between councillor development and the improved delivery of services for residents. [Read the article](#).

[Induction Seminars](#) - 8, 15, and 21 June

Ideal for newly elected members, we are holding three Induction Seminars across the South East in June 2011.

If you would like any further information, please don't hesitate to contact us!

With kind regards,

The SEE Team

01962 840664

info@seemp.co.uk

www.seemp.co.uk

SEE, Newfrith House, 21 Hyde Street, Winchester, Hampshire, SO23 7DR