

About us

SEE provides a network of support, advice and consultancy services for you and your authority.

[Local Elections](#)

Take a look at the election results from across the South East.

Employee Relations

[Employment A - Z](#)

Get the latest Employee Relations information on a range of topics. This month's focus is on [Education HR](#). [Click here](#) for information and advice regarding school teachers' pay, and terms and conditions.

[SEEhr](#)

View the May issue now. Find out what's new and get the latest employee relations information with one easy click. [Read SEEhr now](#).

[Strategic HR Board](#) - 18 May

A top level forum for Heads of HR - a perfect opportunity for networking and shared learning.

[Managing Restructures and Redundancies](#) - 2 June

Restructures and redundancies are no doubt one of the most difficult areas for both employers and employees. Following the correct procedures can make not only this a less daunting task, but also minimise the disruption to business.

Events and Networks

[Enhancing Local Democracy Conference: Local Democracy Leading Local Enterprise](#) - 1 July

The conference will feature case studies illustrating the new forms of service delivery which local authorities may adopt, together with a facilitated discussion around the advantages and disadvantages of the different approaches. With regards to the future shape of local democracy, the debate will focus on the question of how we can ensure democratic accountability when the private and voluntary sectors are involved in the co-production and delivery of public services.

The early bird discount has been extended until 16 May. [Take a look at the draft programme for the day and book your place now.](#)

[Lean and Sigma Awareness Training](#) - 9 and 10 June

Lean is an approach that seeks to simplify processes and therefore improve efficiency in organisations. The focus is on identifying and eliminating waste to create improved value to the customer. Applying Lean thinking helps organisations minimise waste, reduce costs and increase productivity. [Find out more.](#)

[Scrutiny Solutions](#) - 28 and 29 June

This two day programme addresses key contemporary challenges facing scrutiny functions from undertaking scrutiny and accountability of place, to the role of scrutiny to ensure genuine cost savings and accountability of local council finances.

Training and Consultancy

[SEE Councillor Mentoring Programme](#)

We have developed mentoring programmes specifically designed to suit newly elected councillor needs. There are a variety of options available ranging from setting up your own programme to being a councillor mentee and mentor.

[Member Development Skills Portal](#)

The Skills Portal is an innovative tool enabling both self and 360° feedback against the Political Skills Framework. Straightforward and user-friendly for councillors, contributors and authority staff alike the portal offers authorities a structured and dynamic approach to collating the skills and development needs of new councillors.

Resource Centre

[Councillor Development Directory 2011](#)

We are one of the leading providers of councillor development across the south east, offering an impressive portfolio of opportunities. Having an extensive background in local government, our consultants are in an excellent position to develop innovative approaches to help you meet the challenges in local government.

[Leading Localism Programme](#)

We are pleased to offer our Leading Localism Programme, which will help equip councillors and officers as the new Localism Act is rolled out.

Councillors and Governance

[Induction Seminars for Newly Elected Councillors](#)

Free to SEE member authorities, these seminars provide an overview of key challenges and opportunities for Councillors, both at a local and national level. Additionally, there are workshop sessions designed to offer both practical skills and invaluable advice.

If you would like any further information, please don't hesitate to contact us.

With kind regards

Helen,
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