

Review Process - June 2008 - Districts			
Authority	Date Allowances Approved	Formula	Date of Next Review
Ashford	Last Panel review in 2003 but system in place to adjust every April	Yes, increased in line with staff salary increase each year unless extraordinary circumstances.	Autumn 2008
Canterbury	Apr-08	Basic allowance, SRA and the dependant carers allowance are to be indexed to the RPI published at the end of February each year.	Summer of 2008
Cherwell	May-08	Same as the salary award to staff generally	Nov-08
Chichester	Mar-08	The Allowances are varied in accordance with the change in the All Items RPI for the previous September. The Dependent's carers' Allowance is in line with the NMW- new rates come into effect on 1 st October. Travel and subsistence rates are reviewed on an Annual basis in line with staff rates.	No date set at present
Eastbourne	May 2007 (and updated for inflation on 1 April 2008)	Yes, the RPI figure as at February is used to update all allowances (other than travel) as at 1 April. Mileage rates follow IR approved rates.	2010/11 or before
Eastleigh	Sep-06	Yes, in line with local staff grade 6	Summer 2010
Epsom & Ewell	May-08	Increased each May based on RPI in previous March	May-09
Fareham	Full review of scheme – January 2007 (Interim reviews March and November 2007)	Yes – Basic and SRA are increased annually by NJC for Local Government Services Staff pay award. Subsistence and carers' allowances are linked to the relevant RPI (for annual increase)	Interim review due for some matters in autumn 2008. Full review due for 2009/10 onwards
Gosport	Feb 08 (annual budget meeting, February each year)	Yes – Linked to rises in the national average daily salary as published in January of each year in the New Earnings Survey and implemented in April each year.	Jan-09
Gravesham	Jan-08	In line with the annual staff pay award	Jan-09

Guildford	New Scheme was approved on December 2007 and came into effect on April 2008	The basic allowance, special responsibility allowance, dependant carers' allowance and co-optees' allowance shall be adjusted annually in line with the percentage increase in staff salaries at Guildford Borough Council. The adjustment shall take effect on 1 July in each year for a maximum of four years.	2011
Hart	Feb-08	Yes	2009/10
Havant	Apr-08	No	2011
Horsham	Apr-07	Yes the Basic and Special Responsibility Allowances are increased each year by the same percentage rate of the annual salary increase for Local Government staff.	Date not yet fixed.
Maidstone	IRP held Oct 07, approved by Council Dec 07 and implemented on 1 April 2008	Yes, allowances are increased in line with staff cost of living rise each April.	Oct-08
Mid Sussex	Dec-07	In line with NJC pay settlement	Reviewed annually so 2008
Mole Valley	Apr-08	Yes, all allowances will be increased on 1 st April 2009, 2010, 2011, in line with national pay award for local authority staff.	March 2009, to ascertain if further changes are required after one year of operation of the Leader and Cabinet model.
New Forest	Jan-08	Yes Average RPI (All items) for 12 months of prev year	Nov-09
Oxford	Jun-06	Last independent panel report allowed for a set increase over a 3 year period + the same annually percentage increase agreed for local authority officers	Due now
Reigate&Banstead		Normally CPI	Nov-08
Rother	Dec-06	Yes	2011
Runnymede	Apr-07	Yes	Dec-09
Shepway	October 2007 in accordance with Chief Executives' Pay Award.	No	Not Known
South Bucks	January 2008 to take effect from April 2008	Has regard to staff pay award	Jan/Feb 2009
Spelthorne	Feb-08	No	Nov-08

Swale	Jan-08	Linked with staff pay award	When the staff pay award is settled with the NJC the Ind. Members Allowances Panel will meet to review the allowances
Tandridge	Feb-08	Yes only until 2008/09.	Autumn this year
Test Valley	Apr-08	RPI Preceding September from 1 st April 2008, 2009 and 2010	May-11
Tonbridge & Malling	February 2008 (RPI increase deferred until later date to be determined by Council at a future meeting)	RPI	Post May 2008
Waverley	Feb-08	No	Imminent
Wealdon	February 2008 for April 2008	N/A	Summer/Autumn 2008
Woking	Feb-08	Yes. The Executive agreed on 12 April 2007 that for future reviews, Members Allowances be increased each year in line with cost of living award approved by Council.	Winter 2010/2011