

# National Employers for local government services

Ian Miller  
Officers' Side Secretary  
JNC for Chief Executives of Local Authorities

25 July 2022

Dear Ian,

## CHIEF EXECUTIVE PAY 2022

Thank you for ALACE's pay claim, which was received on 8 June. As you know, the employers moved quickly to brief councils on it, with that process concluding on 27 June. The National Employers met today and agreed to respond formally to your pay claim.

The National Employers wish to make the following final, one-year offer:

- **With effect from 1 April 2022, an increase of £1,925 on basic salary<sup>1</sup>**

The employers carefully considered the Officers' Side's request for, "*...a direct and immutable link for increases for April 2022 onwards, to ensure that chief executives would receive the same increase as the generality of staff covered by the National Joint Council for Local Government Services*".

In making this final pay offer today, the employers agreed that it was appropriate for it to match the offers they have made to the other negotiating groups for which they have responsibility. However, in doing so, the employers are not able to accede to ALACE's request to establish a formal link to NJC pay awards. The National Employers wish to retain the existing flexibility available to them to consider pay claims for each distinct group.

ALACE's claim also refers to the possible reintroduction by the government of Exit Payment Cap Regulations, and seeks a commitment from the LGA to work with ALACE in pressing the government for action as set out in its response to the Committee on Standards in Public Life (March 2022) which seeks to ensure that ethics in local government are maintained.

Neither issue is directly within the remit of the National Employers. However, I have flagged these points to relevant policy colleagues within the LGA and will keep you informed of developments.

The National Employers hope this final offer can quickly form the basis of an agreement between the two Sides so that Chief Executives, who continue to provide such critical support to their communities, can receive a pay rise as soon as practicable.

Yours sincerely,

**Naomi Cooke**  
Employers' Secretary

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<sup>1</sup> Basic salary should exclude other separately identified payments such as Returning Officer fees etc