

National Employers for local government services

George Georgiou
Officers' Side Secretary
JNC for Chief Officers of Local Authorities
GMB Mary Turner House, 22 Stephenson Way
London
NW1 2HD

25 July 2022

Dear George

CHIEF OFFICER PAY 2022

Thank you for the Officers' Side's pay claim, which was received on 6 June. As you know, the employers moved quickly to brief councils on it, with that process concluding on 27 June. The National Employers met today and agreed to respond formally to your pay claim.

The National Employers wish to make the following final, one-year offer:

- **With effect from 1 April 2022, an increase of £1,925 on basic salary¹**

In making this final pay offer today, the employers agreed that it was appropriate for it to match the offers they have made to the other negotiating groups for which they have responsibility.

The Officers' claim also asserted that, *"The JNC employers agreed in August 2020 'to conduct a joint survey of all local authorities in order to establish the extent of the gender pay gap among Chief Officers, after which they will agree a joint approach on how to remove any such gender pay gap.'"*

In fact, it was a joint agreement, rather than just a commitment by the employers. I remind you that the 2020 JNC pay deal circular (dated 24 August 2020) included:

"The JNC has also agreed to conduct a joint survey of all local authorities in order to establish the extent of the gender pay gap among Chief Officers, after which they will agree a joint approach on how to remove any such gender pay gap. The JNC has further agreed to enter into discussions to agree a new package to improve Chief Officers' work-life balance."

The JNC Joint Secretaries subsequently met on 4 November 2020 and the Officers' Side undertook to share with us the data they held, which we would examine and use as the basis of a joint survey. The data was never sent to us. Should you now be in a position to share the data, the employers are content for this matter to be taken forward by the JNC Joint Secretaries.

¹ Basic salary should exclude other separately identified payments such as Returning Officer fees etc

The National Employers hope this final offer can quickly form the basis of an agreement between the two Sides so that Chief Officers, who continue to provide such critical support to their communities, can receive a pay rise as soon as practicable.

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary

cc Mike Short, UNISON