

## Joint Negotiating Committee (JNC) for Youth and Community Workers

20 July 2022

To: Local Authorities in England and Wales  
Local Government Association Subscribers

Dear Colleague

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### JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 225 - YOUTH AND COMMUNITY PAY AGREEMENT 2021

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We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2021 which is as follows:

- An increase of 1.75% on all other spinal column points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2021;
- An increase of 1.75% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2021.

A revised salary scale is attached for your information.

Yours sincerely



**David Algie**  
Employers' Side Secretariat



**Alan Scott**  
Staff Side Secretary

Employers' Side Secretary: *Sarah Ward*  
Local Government Association, 18 Smith Square,  
London, SW1P 3HZ

Staff Side Secretary: *Alan Scott*  
Unite, 128 Theobold's Road,  
London, WC1X 8TN

## Joint Negotiating Committee for Youth and Community Workers

2021

### Youth and Community Support Worker Range

#### Pay Points

5.	19,646
6.	19,975
7.	20,271
8.	20,949
9.	21,814
10.	22,491
11.	23,584
12.	24,651
13.	25,756
14.	26,900
15.	27,678
16.	28,491
17.	29,291

### Professional Range

#### Pay Points

13.	25,756
14.	26,899
15.	27,678
16.	28,491
17.	29,291
18.	30,096
19.	30,895
20.	31,697
21.	32,597
22.	33,617
23.	34,611
24.	35,609
25.	36,615
26.	37,620
27.	38,625
28.	39,643
29.	40,652
30.	41,663
31.	42,345*
32.	43,466*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner	3,310
Outer	2,175
Fringe	848

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	38.00
Disturbance Element	21.00

**Joint Negotiating Committee for Youth and Community Workers**