



EQUAL OPPORTUNITIES STATEMENT

South East Employers is firmly committed to equal opportunities and is publishing this policy statement to confirm this.

The policy's aim is to prevent discrimination, to promote fairness and to ensure that individuals are selected, treated and promoted on their merits and abilities, both within South East Employers and in member Councils and other organisations.

Our Commitments

1. We will provide equality of opportunity to all employees. We aim to ensure that employees are not treated less favourably nor disadvantaged on the grounds of:
 - sex
 - sexual orientation
 - marital and civil partnership status
 - race
 - nationality
 - ethnic or national origins
 - religion and belief
 - age
 - disability
 - pregnancy and maternity
 - gender reassignment
 - caring responsibility
 - working pattern
 - neurodiversity
2. We are particularly conscious of our position as an employers' organisation and consequently will ensure that our employees are given positive advice and act in a manner to promote equal opportunities when providing advice or training to local government employers or employees. We will also disseminate examples of good practice widely across the region.

Reviewed October 2023